



Areas of Expertise

- Strategic Advisor and Thought Partner
- Board Development and Executive Coaching
- Team and Organizational Effectiveness
- Change Management

"Rob has a rare ability to bring Boards and Individuals into an improved awareness of themselves and how they affect the organization, team, or those whom they lead. All have a direct and positive impact on business results, company culture and employee morale."

Robert E. Schrull is strategy consultant to Boards and a coach to CEO and senior level executives, having served in this capacity for over 20 years. He is often referred to as a thought partner, helping executives consider and implement their goals and initiatives.

Most recently he served as interim CSO in Japan to Abit Corporation. In the Pharma space he provides expertise and support to senior executives, having served Merck's President in Japan as a coach and thought partner while leading the companies Emotional Intelligence initiative. He also provided Change Management support during the merger of Banyu (Merck) and SP-KK (Schering Plough)

Mr. Schrull also serves as President of Global Business Leaders Association. The company designs proven-effective Board and Executive development programs.

He facilitates various leader and employee development programs for Korn Ferry in Japan and serves as a Korn Ferry coach and external consultant. He has been a business consultant to Pfizer, where he coached senior executives and advised Pfizer's Global Leaders.

Prior to his service in Japan, he was a partner with Zane Akins at A&S Associates, which provided business strategy and board development expertise.

He has served as an advisor to Vermont's US Senators, testifying as well as supporting Vermont Congressional staff during major financial reform legislation.

At the age of 32, he was one of the youngest bank Presidents in the US successfully and profitably leading his institution through dramatic changes in

the industry. The bank thrives to this day in large part due to the creative changes implemented during his tenure.

Robert's accomplishments have been featured front page *Sunday New York Times*, *USA Today*, *The LA Times*, *The Christian Science Monitor*, *National Public Broadcasting* and the *Discovery Channel*.

He has also distinguished himself as a valued spokesperson on behalf of community projects both in Japan and in the US. He has served on several boards and in leader positions including President, New England Youth Theater, Vermont Department of Corrections, President, New England Conference of Savings Institutions and the United States League of Savings Institutions. Currently he sits as an active member of the corporation of Southern Vermont Health Services – Brattleboro Memorial Hospital.

In Japan, he is an active member of the Tokyo, Hachioji Rotary Club.

Mr. Schrull is a graduate of the University of Massachusetts-Amherst with a B.A. in Business Economics, is a certified business adviser, and is also certified in Media Relations.

CONTACT: Japan

1-26-20-601 Daimachi, Hachioji-shi, Tokyo, JAPAN
193-0931

050-5534-3734 042-641-9817

CONTACT: United States

P.O. Box 691, Brattleboro, Vermont 05302

802-254-0857

Email: rschrull@gbla.com

International SMS/MMS text: 802-254-0857